



St Mary's CE First Academy

Equality Objectives

2024 - 2028

St Mary's is committed to ensuring equality of provision throughout our schools. There are a number of statutory duties that must be met by every school in-line with legislation from the Race Relations Amendment Act 2000, Disability Equality Duty 2005 and Equality Act 2010.

St Mary's CE First Academy is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation
- Promote equality of access and opportunity within our academy and within our wider community.
- Promote positive attitudes to difference and good relationships between people of different backgrounds, genders, cultures, faiths, abilities and ethnic origins. Equality Objectives

We are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers irrespective of race, gender, disability, belief, religion or socio-economic background. To further support pupils, raise standards and ensure inclusive teaching, we have set the following objectives:

- To ensure the school environment is as accessible as possible to pupils, staff and visitors.
- To continue to monitor and support attendance of all groups of children in school.
- To ensure SEND pupils have a 'voice' and that they are represented in school groups.
- To continue to monitor and analyse pupil achievement by race, gender, disability and act upon any trends or patterns in this data that require additional support for pupils.
- To review levels of pupil engagement in learning and school life, across all activities to ensure equity and fairness in access and engagement.